

ASX ANNOUNCEMENT 27 NOVEMBER 2023

New Board Appointments

- Mr. Bruce Rathie appointed Non-Executive Director & Chair
- · Mr. Geoff Stalley appointed Non-Executive Director

The Market Limited (ASX: MKT) is pleased to announce the appointment of independent Non-Executive Chair Mr Bruce Rathie and independent Non-Executive Director Mr Geoff Stalley to the MKT Board effective 1 December 2023.

CEO Tommy Logtenberg welcomed the appointment of two highly experienced corporate leaders as they join the Board at an exciting time for the company.

"2023 was a crucial year of progress for our shareholders as we finally returned to profitability under a new management team, and now with both Bruce and Geoff joining our Board we have ensured our foundations are set for the future." Mr. Logtenberg said.

Commenting on his new appointment, Mr. Rathie said "The Market Limited boasted strong growth potential as the group of businesses reached one in three Australians each month."

"I am personally excited by the opportunities in front of the company and I have every confidence that together with our new Board, which is in full support of our management's growth strategy, we will deliver enhanced value for shareholders." Mr. Rathie said.

Outgoing Chair Alec Pismiris will remain on the Board as a Non-Executive Director along with Gavin Argyle. Twila Jensen will continue to serve as an Executive Director and leader of the Capital Markets division.

Tommy Logtenberg Chief Executive Officer

Investor and media enquiries:

Alec Pismiris Non-Executive Director alec@hotcopper.com.au

This announcement has been authorised for release by the Board of Directors.

















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Biographies

Bruce Rathie

B.Comm, LLB, MBA, FIML, FAICD, FGIA

Mr. Rathie is a professional non-executive director of over 20 years standing having completed successful prior careers in law and finance. He holds degrees in law (LLB), commerce (B. Commerce) and business (MBA Geneva). He is particularly strong in governance being a Fellow of the Australian Institute of Company Directors and holding its Diploma Company Director, a Fellow of Australian Institute of Managers & Leaders and a Fellow of the Governance Institute of Australia and holding its Graduate Diploma in Company Secretarial Practice (Governance).

His legal career included being a partner of a prominent private law firm and then Senior Corporate Counsel to Robert Holmes a Court's Bell Resources Limited in the 1980s. After completing his MBA in Switzerland, he went into investment banking in the late 1980s which took him to New York before returning to Sydney in the 1990s.

He spent the 1990s as an investment banker in Sydney, predominantly at Salomon Brothers and then Salomon Smith Barney where he led the firm's roles in the privatisations/IPOs of Qantas, Commonwealth Bank and Telstra amongst other major transactions of the day.

Bruce has been a professional director since 2000 in roles with ASX listed and unlisted companies predominantly in the financial services, biotechnology and technology sectors. He is currently a non-executive director of ASX 200 company PolyNovo Limited (ASX:PNV), ASX 300 Cettire Limited (ASX:CTT) and Chairman of ASX listed CleanSpace Holdings Limited (ASX:CSX).

Previously, he has been a non-executive director of ASX listed companies 4DMedical Limited (chair), Netlinkz Limited, Compumedics Limited, Anteo Diagnostics Limited (chair), USCOM Limited, Mungana Goldmines Limited and Datadot Technology Limited (chair).

Geoff Stalley

B.Bus (UTS), M.Ec (Macquarie), CPA, CA, GAICD

Geoff is an entrepreneurial senior executive with consistent success in starting, building, growing and improving the performance of businesses, as a senior advisor, a business leader and a director. Initially, as a consultant/business adviser working across major professional services firms (Kearney, Andersen, EY and Deloitte) for global and Australian clients on projects spanning corporate innovation, new business growth, complex transformations and merger integration. More recently, Geoff has transitioned to executive and Board roles with

















ACN 611 717 036 (ASX:MKT) Level 11, BGC Building, 28 The Esplanade Perth, Western Australia 6000 www.themarketlimited.com.au

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operational and oversight responsibilities for key aspects of business activities in global and Australian listed companies.

Geoff's senior operational experience includes his recent role as the Chief Executive Officer (interim) for Booktopia (ASX:BKG). With the founder being removed by the Board, he was asked to take on the CEO role whilst the search for a new leader was underway. With the appointment of the new CEO Geoff has now retired from full time employment. Previously he was the CFO having led the IPO and established the business as a listed company. Prior to this Geoff was the Chief Growth Officer for Serco Asia Pacific, a global public sector service provider. Geoff's professional services roles have also included Managing or Lead Partner positions with full operational responsibilities for global consulting businesses.

In addition to his corporate roles, Geoff is a member of the Council for Southern Cross University; a member of the Board of Maurice Blackburn Lawyers, a member of the Advisory Board for NSW Public Service Commission; Chair of Exent Consulting, NED at Sapien Group and previously a NED and Chair of the Audit & Risk Committee at iSelect (ASX:ISU).

Geoff is a Graduate of the AICD Directors Course, has a Master of Economics (Macq), a Bachelor of Business (UTS), is a CA of the Institute of Chartered Accountants in Australia and New Zealand (CA ANZ) and a CPA.











