



Risk Management Policy

Rev	Issued	Description	Prepared	Approved Board
1.0	01/07/2023	Initial	Company Secretary	12/09/2023
2.0	05/06/2024	Review	Company Secretary	19/06/2024
3.0	28/07/2025	Review	Company Secretary	31/07/2025

Risk management is a complex and critical component of Gumtree Australia Markets Limited (the **Company's**) governance.

The Board will oversee and guide the detail of risk management. The Chief Executive Officer (**CEO**) is charged with implementing appropriate risk systems within the Company. Aspects of this process may be delegated but remains the responsibility of the CEO.

Risk management is considered a key governance and management process. It is not an exercise merely to ensure regulatory compliance.

Therefore, the primary objectives of the risk management system at the Company are to ensure:

- (a) all major sources of potential opportunity for and harm to the Company (both existing and potential) are identified, analysed and treated appropriately;
- (b) business decisions throughout the Company appropriately balance the risk and reward trade off;
- (c) regulatory compliance and integrity in reporting are achieved; and
- (d) senior management, the Board and investors understand the risk profile of the Company.

In line with these objectives, the Company's risk management system covers:

- (a) operations risk (inclusive of health and safety management);
- (b) financial reporting (inclusive of treasury and financial viability); and
- (c) compliance (inclusive of commercial and regulatory matters).

The Board reviews all major strategies and transactions and corporate actions for their impact on the risk facing the Company and makes appropriate recommendations. The Company also undertakes an annual review of operations to update its risk profile. This normally occurs in conjunction with the strategic planning process. The Company discloses in each reporting period that such a review has taken place. The Board also collectively undertakes a bi-annual review of those areas of risk identified.

In addition, as specified by Recommendation 4.2 of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations, the Chief Executive Officer and CFO conduct a review and provide a written declaration of assurance that their opinion, that the financial records of the Company for any financial period have been properly maintained, comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the Company, has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

The Board of the Company has identified a range of specific risks that have the potential to have an adverse impact on its business.

These include but are not limited to:

1. operational risk (inclusive of health and safety);
2. activist and stakeholder risks;
3. security risks;
4. environmental risks;
5. insurance risk;
6. litigation risks;
7. financial risk;
8. privacy and data breaches risks;
9. conduct risks;
10. digital disruption risks;
11. cyber-security risks;
12. sustainability and climate change risks;
13. treasury and finance risks; and
14. compliance risk.